

**MINUTES OF THE MEETING OF THE SELECTION COMMITTEE FOR COMPASSIONATE APPOINTMENT FOR
RECRUITMENT YEARS 2022 & 2023**

1. The fourth meeting of the Committee was held in the Conference Hall, Aayakar Bhawan, Kolkata-700069 on **20.03.2024** at 03.30 P.M. under the chairmanship of [REDACTED]. The following members were present in the said meeting:

Sl. No.	Name and designation	Designation in committee
1	[REDACTED]	Member
2	[REDACTED]	Member
3	[REDACTED]	Member
4	[REDACTED]	Member
5	[REDACTED]	Member
6	[REDACTED]	Presenting Member

2. The various issues relating to compassionate appointments were discussed as per the '**Master Circular on Scheme of Compassionate Appointment**' vide CBDT letter F No A-12012/40/2022-Ad.VII dated 23.09.2022 and '**Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds**' vide CBDT letter F No A-12012/03/ 2021-Ad.VII dated 15.04.2021 circulated by the CBDT and the relevant guidelines issued by DoPT from time to time on the subject, wherein criteria and methodology have been duly laid out.

The following issues arise during scrutiny of applications:

Resolution No 1: Applicants found not dependant at the time of demise of the Government servant

As per point no 2(B) of the '**Master Circular on Scheme of Compassionate Appointment**', dependent family members mean who are wholly dependent on the Government employee at the time of his death in harness.

The committee has noted, in the following cases, the applicants were not wholly dependent on the deceased Government employee at the time of demise for reasons mentioned in column No 4 of the table below:

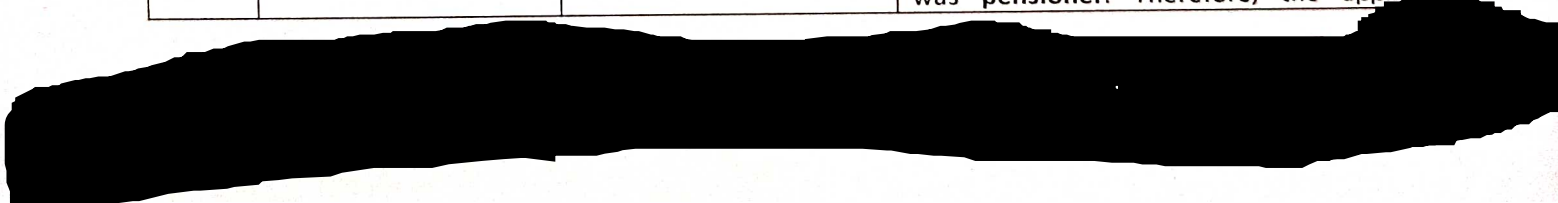
Sl No	Name of Candidate	Relation with, Name of deceased Govt Official, Last Designation	Reason for Rejection
1	2	3	4
01	[REDACTED] UR No 17/2012-13 [REDACTED]	[REDACTED]	Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family: In this case, applicant is [REDACTED] of the deceased [REDACTED]. As per submission dated 11.01.2024, there are [REDACTED] earning members in the family of [REDACTED] with [REDACTED]



			<p>annual income of [REDACTED]. It is also to be noted that at the time of demise of the Government employee on [REDACTED] pensioner & [REDACTED] was employed. Therefore, the applicant cannot be wholly dependent on his deceased [REDACTED]. Also in affidavit dated [REDACTED] the applicant declared that he was wholly dependent on deceased Government employee at the time of his death, which is factually wrong. Moreover, there is no family pension because father was not dependent on the Government employee at the time of death and siblings were not eligible.</p>
02	[REDACTED] UR No 04/2014-15 [REDACTED]	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case the applicant is [REDACTED] of Late [REDACTED]. As per submission dated [REDACTED], there are [REDACTED] earning members in the family of [REDACTED] including applicant with annual income of Rs [REDACTED]. It is also to be noted that at the time of demise of the Government employee on [REDACTED] his both parents were employed. Therefore, the applicant cannot be wholly dependent on his deceased [REDACTED]. But in affidavit dated [REDACTED] the applicant declared that he was wholly dependent on deceased Government employee at the time of his death, which is factually wrong. Moreover, there is no family pension because parents were not dependent on the Government employee at the time of death and sibling was not eligible.</p>
03	[REDACTED] UR No 07/2003-04 [REDACTED]	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case the applicant is [REDACTED] of Late S [REDACTED]. As per submission dated [REDACTED] declared that her [REDACTED] spouse [REDACTED] of the deceased Government employee, is pensioner and having annual family income of [REDACTED]/-. It is also to be noted that at the time of demise of the Government</p>

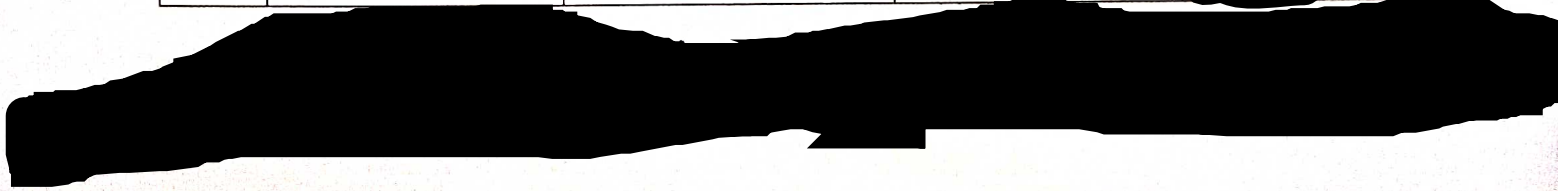
			<p>employee or [redacted] his spouse ([redacted]) was employed in [redacted]. Therefore, the applicant cannot be wholly dependent on her deceased [redacted]. But in personal information data sheet dated [redacted] the applicant declared that she was wholly dependent on deceased Government employee at the time of his death, which is factually wrong.</p>
04	<p>UR No: 19/2015-16 [redacted]</p>	[redacted]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is brother of Late [redacted] who was [redacted] and demised on [redacted]. As per submission dated [redacted] at that time age of his [redacted] the applicant was [redacted]. Also his application for Compassionate Appointment for Recruitment Years 2017-18, 2018, 2019, 2020 & 2021 was not considered by the Selection Committee with the following observation vide Minutes of the meeting dated 13.09.2022, Para No 1, Sub Para iv): <i>'the candidate was not dependent upon the employee at the time of death of the deceased employee'</i>.</p> <p>[redacted]</p>
05	<p>UR No: 06/1997-98 [redacted]</p>	[redacted]	<p><u>Not considered due to being not wholly dependent at the time of death of Government:</u> In this case, the applicant is [redacted] of Late [redacted] I. As per submission dated [redacted] and subsequently on [redacted] the applicant declared that her [redacted] Late [redacted] of the deceased Government employee was employed as [redacted] at the time of demise of the Government employee on [redacted]. Therefore, the applicant cannot be wholly dependent on her deceased father. But in affidavit date [redacted] the applicant declared that she was wholly dependent on deceased Government</p>

06	<p>[REDACTED]</p> <p>UR No: 10/2019</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p>employee at the time of his demise, which is factually wrong.</p> <p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, applicant is [REDACTED] of [REDACTED]. As per submission dated [REDACTED] there is [REDACTED] earning member in the family of [REDACTED] annual income of [REDACTED]. It is also to be noted that at the time of demise of the Government employee on [REDACTED] his spouse [REDACTED] was employed. Therefore, the applicant cannot be wholly dependent on [REDACTED].</p> <p>It is also noted that in affidavit dated [REDACTED] the applicant declared that she was not dependent on deceased Government employee at the time of his demise.</p>
07	<p>[REDACTED]</p> <p>UR No 09/2015</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED]. As per submission dated [REDACTED], there is [REDACTED] earning member in the family of [REDACTED] with annual income of [REDACTED]. It is also to be noted that at the time of demise of Government employee on [REDACTED] his [REDACTED] was employed. Therefore, the applicant cannot be wholly dependent on his deceased [REDACTED].</p> <p>Also, in the proforma dated [REDACTED] the applicant has left the column blank pertaining to dependent family members of the deceased, and the affidavit is also silent on this.</p>
08	<p>[REDACTED]</p> <p>UR No: 03/2022</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED]. As per submission dated [REDACTED], there is [REDACTED] earning member in the family of [REDACTED] with annual income of [REDACTED]. It is also to be noted that at the time of demise of Government employee on [REDACTED] her [REDACTED] was pensioner. Therefore, the applicant</p>



			cannot be wholly dependent on his deceased [REDACTED]. Also, in the proforma dated [REDACTED] the applicant has crossed the column pertaining to dependent family members of the deceased, and the affidavit is also silent on this.
09	[REDACTED] UR No: 01/2023	[REDACTED]	<u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED]. As per submission dated [REDACTED] there is [REDACTED] earning member in the family of [REDACTED] with annual income of [REDACTED]. It is also to be noted that at the time of demise of the Government employee on [REDACTED] his [REDACTED] was employed. Therefore, the applicant cannot be wholly dependent on his deceased [REDACTED]. But in affidavit dated [REDACTED] the applicant declared that he was wholly dependent on deceased Government employee at the time of his demise, which is factually wrong.
10	[REDACTED] UR No: 24/2005-06	[REDACTED]	<u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED]. As per submission dated [REDACTED], there is (an) earning member in the family of [REDACTED] with annual income of [REDACTED]. It is also to be noted that at the time of demise of the Government employee on [REDACTED] her [REDACTED] was employed [REDACTED]. Therefore, the applicant cannot be wholly dependent on her deceased [REDACTED]. But in affidavit dated [REDACTED] the applicant declared that she was wholly dependent on deceased Government employee at the time of her demise, which is factually wrong.
11	[REDACTED] UR No: 12/2022	[REDACTED]	<u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED]. The applicant in his Affidavit dated 0 [REDACTED] declared that he is employed in [REDACTED] as L [REDACTED]

			<p>having annual income of [REDACTED]. Also in Table-II of Personal Information Data Sheet-I dated [REDACTED] the applicant declared in the column pertaining to dependent family members of the deceased only the name of spouse of the deceased, and in the affidavit he has declared that he was employed at the time of death of his [REDACTED]. Thus, he was not wholly dependent at the time of demise of the deceased Government employee.</p>
12	<p>[REDACTED] UR No: 07/2014-15 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that only [REDACTED] of the deceased, was dependent on late [REDACTED] at the time of his demise. Therefore, the applicant was not wholly dependent on the deceased Government employee at the time of his demise.</p>
13	<p>[REDACTED] UR No: 05/2017-18 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of demise. Therefore, the applicant was not wholly dependent on the deceased Government employee at the time of his demise. It is also noted that, in her submission date [REDACTED] the applicant declared that she was wholly dependent on [REDACTED] at the time of his demise, which is factually wrong.</p>
14	<p>[REDACTED] UR No: 01/2015-16 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED], whereas</p>



			<p>as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of death. It is also noted that, in her submission dated [REDACTED] the applicant declared that only [REDACTED] of the deceased, was dependent on [REDACTED] at the time of his demise. Therefore, the applicant was not wholly dependent on the deceased Government employee at the time of his demise.</p>
15	<p>UR No: 05/2018 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per Election Commission of India's Identity Card issued on [REDACTED] the name of the [REDACTED] the applicant is [REDACTED] which is issued prior to the date of demise. Therefore, it is evident that the applicant got married prior to the demise of the Government employee and she was not wholly dependent on the deceased Government employee at the time of his demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that she was dependent on Late [REDACTED] at the time of his demise, which is factually wrong.</p>
16	<p>[REDACTED] UR No: 17/2009-10(L) [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that no one was dependent on Late [REDACTED] at the time of her demise. Therefore, the applicant was not wholly dependent on the deceased Government employee at the time of her demise.</p>
17	<p>[REDACTED] UR No: 02/2015-16 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the</p>

			<p>applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that only [REDACTED] of the deceased, was dependent on [REDACTED] at the time of his demise. Therefore, the applicant was not wholly dependent on the deceased Government employee at the time of his demise.</p>
18	<p>UR No: 15/2013-14 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED]. The Government employee demised on [REDACTED] whereas as per Election Commission of India's Identity Card issued on [REDACTED] the name of the [REDACTED] which is issued prior to the date of demise. Therefore, it is evident that the applicant got married prior to the demise of the Government employee and she was not wholly dependent on the deceased Government employee at the time of her demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that she was dependent on Late [REDACTED] at the time of her demise, which is factually wrong.</p>
19	<p>UR No: 22/2016-17 [REDACTED]</p>	[REDACTED]	<p><u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is [REDACTED] the Late [REDACTED]. As per affidavit dated [REDACTED] the applicant declared that [REDACTED] spouse [REDACTED] of the deceased Government employee is a pensioner of [REDACTED] receiving basic pension of [REDACTED] per month. Further, it is also seen that the applicant had not mentioned the name of his [REDACTED] in the list of dependent family member in the submission dated [REDACTED]. Hence, the candidate cannot be</p>

			wholly dependent on the deceased Government employee at her time of demise.
20	UR No: 13/2019		<u>Not considered due to being not wholly dependent at the time of death of Government employee & Earning members in family:</u> In this case, the applicant is son of the Late [REDACTED]. As per affidavit dated [REDACTED] the applicant declared that his [REDACTED] of the deceased is a pensioner of [REDACTED] receiving pension of [REDACTED] per month and [REDACTED] had superannuated on [REDACTED]. Therefore, the candidate cannot be wholly dependent on the deceased Government employee at his time of demise.
21	UR No: 16/2012-13		<u>Not considered due to being not wholly dependent at the time of death of Government employee:</u> In this case, the applicant is [REDACTED] of Late [REDACTED]. The deceased Government employee demised on [REDACTED] whereas as per marriage certificate the applicant got married on [REDACTED] which is prior to the date of demise. Therefore, the applicant was not wholly dependent to the deceased Government employee at the time of her demise. It is also noted that, in her submission dated [REDACTED] the applicant declared that she was dependent on Late [REDACTED] at the time of her demise, which is factually wrong.

Also, Honorable Supreme Court of India in the case of Umesh Kumar Nagpal vs State of Haryana and other [JT 1994(3) S.C. 525] has laid down the following important principles in this regard: ***'Only Dependents of an employee dying in harness leaving his family in penury and without any means of livelihood can be appointed on compassionate ground.'***

Therefore, the committee has decided that these cases will not be considered for the ongoing process of compassionate appointment.

Resolution No 2: In case of [REDACTED] (UR No 08/2017-18) who has not submitted the requisite proforma alongwith affidavit, but submitted an application on [REDACTED] stating her unwillingness for appointment on Compassionate grounds. The committee accepted the same and recommended that the name of [REDACTED] will not be considered in undergoing process and recommended that it may be permanently removed from the list of consideration for future Compassionate Appointment.

Resolution No 3:

Earning member in the family not supporting other members of the family

In the case of [REDACTED] (UR No 14/2012-13), the committee has noted that, the family has [REDACTED] is the applicant in this case and in his submission dated [REDACTED] he has stated that his elder brother [REDACTED] is employed with annual income of R [REDACTED] but staying separately & doesn't help other members of the family. The applicant is unemployed and depending only on family pension received by his mother. The committee has decided that a discrete enquiry may be conducted from the field office in this regard and the case will be treated as per outcome of the enquiry.

Resolution No 4:

Awarding of points in the Family Pension criterion

While going through the minutes of the meetings of the selection committee for compassionate appointment for Recruitment Year 2017-18, 2018, 2019, 2020 & 2021 it is observed that the cases where the Family Pension has been stopped, were awarded with 0 score as the Category-II Family Pension is not applicable in these cases.

The discontinuation conditions laid down in the Category-II Family Pension are:

- (a) Where the applicant is son of a deceased Government servant and older than 25 yrs of age.
- (b) Where the applicant is daughter of a deceased Government servant and married.

This issue has been deliberated upon by the committee in details and the following are observed:

1. In the cases where the Category-II Family Pension has been stopped, the Basic Family Pension is "inadmissible" rather than "0".
2. The first bracket of Family Pension in the 100 point formula is between 0 to 9000, whereas in this case the Category-II Family Pension is inadmissible.
3. The committee for compassionate appointment for the Recruitment Year 2017-18, 2018, 2019, 2020 & 2021 also awarded 0 points in these cases on account of Category-II Family Pension being "Not Admissible" (Resolution No 2 of meeting dated 07.12.2022).
4. Moreover, the primary eligibility criterion of compassionate appointment as per the Master circular [Vide O.M. F. No. 14014/1/2022-Estt. (D) dated 02-08-2022] is: "The family is indigent and deserves immediate assistance for relief from financial destitution". In this present case, it is observed that in all the cases the time lapsed from the date of death till now ranges between 3 years to 30 years. Thus, the criterion of immediate financial destitution is not satisfied.
5. The Honorable Supreme Court of India in its judgement dated 4th May, 1994 in the case of Umesh Kumar Nagpal vs State Of Haryana [JT 1994 (3) 525] has laid down the following important principle in this regard:

"The compassionate employment cannot be granted after a lapse of a reasonable period ... and it is not a vested right which can be exercised at any time in future."

[REDACTED]

Considering the above observations, in continuation of the decisions taken by the committee for compassionate appointment for the RY 2017-18, 2018, 2019, 2020 & 2021, and also taking into account the primary criterion of compassionate appointment and Honorable Supreme Court's observation, the committee has unanimously decided the following:

In all the cases where Category-II Family Pension has been discontinued on the following grounds:

- (a) Where the applicant is son of a deceased Government servant and older than 25 yrs of age,
- (b) Where the applicant is daughter of a deceased Government servant and married

will be awarded "0" points in the Family Pension criterion of the 100 point Formula.

The meeting closed with vote of thanks from the Presenting Member.

