

MINUTES OF THE MEETING OF THE SELECTION COMMITTEE FOR COMPASSIONATE APPOINTMENT FOR RECRUITMENT YEARS 2022 & 2023

1. The third meeting of the Committee was held in the Conference Hall, Aayakar Bhawan, Kolkata-700069 on 05.03.2024 at 03.30 P.M. under the chairmanship of [REDACTED]. The following members were present in the said meeting:

Sl. No.	Name and designation	Designation in committee
1	[REDACTED]	Member
2	[REDACTED]	Member
3	[REDACTED]	Member
4	[REDACTED]	Member
5	[REDACTED]	Member
6	[REDACTED]	Presenting Member

2. The various issues relating to compassionate appointments were discussed as per the '*Master Circular on Scheme of Compassionate Appointment*' vide CBDT letter F No A-12012/40/2022-Ad.VII dated 23.09.2022 and '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*' vide CBDT letter F No A-12012/03/ 2021-Ad.VII dated 15.04.2021 circulated by the CBDT and the relevant guidelines issued by DoPT from time to time on the subject, wherein criteria and methodology have been duly laid out.

Resolution No 1: The committee has decided that after scrutiny of the submissions, the applicants are to be awarded with marks as per '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*'. In case of same number awarded to more than one applicant, it was decided that the length of left over service may be considered for finalising the list.

Resolution No 2: As per the para No 11 of '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*', 5 weightage points are earmarked for *additional liabilities if any//differently able son/daughter*'. The same information was asked from the applicants in para 11 of the proforma circulated. In order to have uniformity in the marking process, the committee has decided to award 5 points where the deceased Government servants have any differently able son/daughter. Disability Certificate in this regard will be collected from the applicants.

Resolution No 3: The following issues have been highlighted during scrutiny of the submissions:

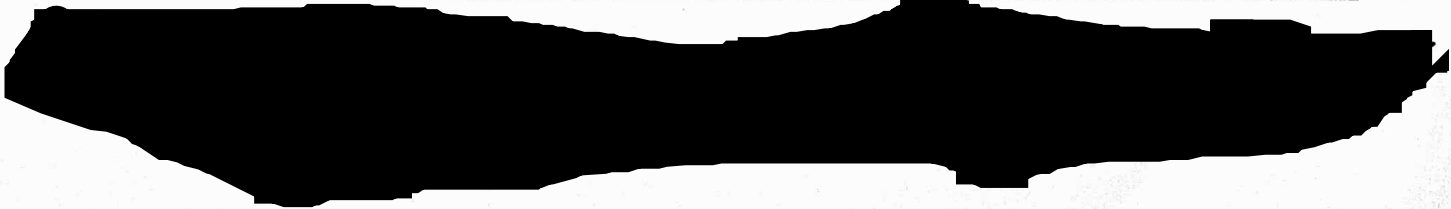
a) **Belated request:** The primary objective of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency. However, in the following cases it was observed that the initial application was received long after the death of the Government servant, which clearly indicates that, the family doesn't need immediate financial assistance.

In this regard, the committee had decided in Resolution No 2 of minutes of meeting dated 13.09.2023 that cases where first application were received after 5 years from the death of the Government servant will not be considered for this ongoing compassionate appointment to be treated as 'Belated' on the ground that the family doesn't need immediate financial assistance.

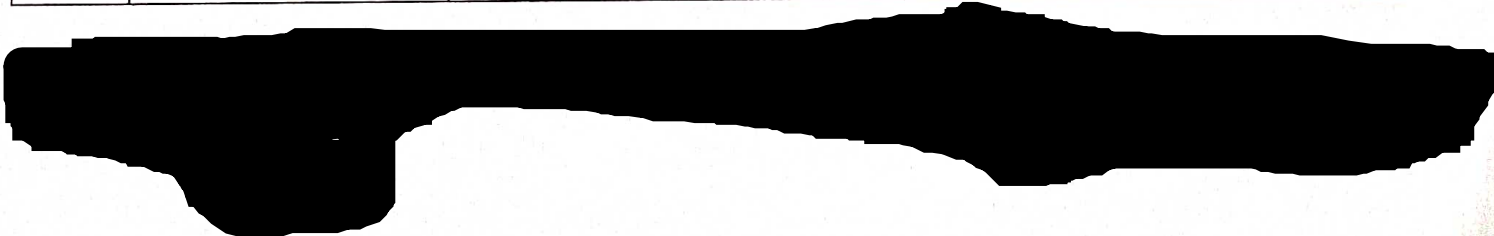
In view of the above, the committee has decided not to consider the following applications for being Belated request:

[REDACTED]

Sl No	Name of Candidate	Relation with, Name of deceased Govt Official, Last Designation	Reason for Rejection
01	<p>[REDACTED]</p> <p>UR No: 01/1982-83</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Belated request:</u> In this case, Late [REDACTED] expired on [REDACTED] But initial application for Compassionate appointment was received on [REDACTED] only, which is after 15 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>
02	<p>[REDACTED]</p> <p>UR No: 01/1991-92</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Belated request:</u> In this case, Late [REDACTED] expired on [REDACTED] But initial application for Compassionate appointment was received on [REDACTED] only, which is after 8 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>
03	<p>[REDACTED]</p> <p>UR No: L3/2014-15</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Belated request:</u> In this case, Late [REDACTED] expired on [REDACTED] But initial application for Compassionate appointment was received on [REDACTED] only, which is after 7 years of demise of the government servant. In addition to the above, it is also seen that in his submission dated [REDACTED] the educational qualification of the candidate is [REDACTED] which is below minimum required educational qualification for recruitment. In view of the above the application is not considered for Compassionate Appointment.</p>
04	<p>[REDACTED]</p> <p>UR No: 21/2002-03</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Belated request:</u> In this case, Late [REDACTED] expired on [REDACTED] But initial application for Compassionate appointment was received on [REDACTED] only, which is after 9 years of demise of the government servant. In addition to the above, it is also seen that in his submission dated [REDACTED] the educational qualification of the candidate is [REDACTED] which is below minimum required educational qualification for recruitment. In view of the above the application is not considered for Compassionate Appointment.</p>
05	<p>[REDACTED]</p> <p>UR No: 22/2002</p> <p>[REDACTED]</p>	<p>[REDACTED]</p>	<p><u>Belated request:</u> In this case, Late [REDACTED] expired on [REDACTED] But initial application for Compassionate appointment was received on [REDACTED] only, which is after 10 years</p>



06	UR No: 25/2004-05	[REDACTED]	<p>of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p> <p>Belated request: In this case, Late [REDACTED] expired on [REDACTED]. But initial application for Compassionate appointment was received on [REDACTED] only, which is after 7 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>
07	UR No: 25/2005-06	[REDACTED]	<p>Belated request: In this case, [REDACTED] expired on [REDACTED]. But initial application for Compassionate appointment was received on [REDACTED] only, which is after 12 years of demise of the government servant. In addition to the above, it is also seen that in his submission dated [REDACTED] the educational qualification of the candidate is [REDACTED] which is below minimum required educational qualification for recruitment. In view of the above the application is not considered for Compassionate Appointment.</p>
08	UR No: L2/2014-15	[REDACTED]	<p>Belated request: In this case, Late [REDACTED] expired on [REDACTED]. But initial application for Compassionate appointment was received on [REDACTED] only, which is after 5 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>
09	UR No: 28/2003-04	[REDACTED]	<p>Belated request: In this case, [REDACTED] expired on [REDACTED]. But initial application for Compassionate appointment was received on [REDACTED] only, which is after 7 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>
10	UR No: L4/2016-17	[REDACTED]	<p>Belated request: In this case, [REDACTED] expired on [REDACTED]. But initial application for Compassionate appointment was received on [REDACTED] only, which is after 5 years of demise of the government servant. In view of the above the application is not considered for Compassionate Appointment.</p>



b) **Incomplete applications:** The committee has decided vide Resolution No 4 of minutes of meeting dated 13.09.2023 that a proforma will be circulated amongst the applicants calling for required data for evaluation as per 'Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds'. It was also decided that 'If any column/row in the said proforma is/are left blank by the candidates or if it is not notarized, the Committee/Authority reserves the right to treat such applications as incomplete and/or invalid'. Accordingly, the proforma was circulated alongwith a forwarding letter dated 11.10.2023 in which para 6 clearly states: 'leaving any row/column of the given proforma & affidavit is/are left unfilled/blank/not notarized; the application will be liable to be treated as incomplete and in such cases, the application may not be considered for the present process of appointment on compassionate ground.'

In light of the above, the committee has found the following applications incomplete for the reasons mentioned in column 4 of the table and it is decided that these cases will not be considered for the current round of compassionate appointment:

Sl No	Name of Candidate	Relation with, Name of deceased Govt employee, Last Designation	Reason for Rejection
1	2	3	4
01	[REDACTED] UR No:02/1995-96	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED], Personal Information Data sheet-I submitted without data, and Data sheet-II without signature. In view of the above the application is not considered for Compassionate Appointment.
02	[REDACTED] UR No: 01/1996-97	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED], affidavit was not submitted, and Personal Information Data sheet-II submitted without data. In addition to the above, it is also seen that in his above submission the educational qualification of the candidate is [REDACTED] which is below minimum required educational qualification for recruitment. In view of the above the application is not considered for Compassionate Appointment.
03	[REDACTED] UR No: 14/1996-97	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED], Personal Information Data sheet-I submitted without signature. In view of the above the application is not considered for Compassionate Appointment.
04	[REDACTED] UR No:26/2000-01	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED], Valuation of property is mentioned neither in affidavit nor in Personal Data sheet-II. In view of the above the application is not considered for Compassionate Appointment.
05	[REDACTED] UR No: 26/2003-04	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED] Personal Information Data sheet-II submitted without signature. In view of the above the application is not considered for Compassionate Appointment.
06	[REDACTED]	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED]

	UR No: 16/2009-10(L)		Personal Information Data sheet-II submitted without data & signature. In addition to the above, it is also seen that in his above submission the educational qualification of the candidate is [REDACTED] which is below minimum required educational qualification for recruitment. In view of the above the application is not considered for Compassionate Appointment.
07	UR No: 07/2022		In this case, as per submission by the applicant dated [REDACTED], affidavit not submitted and Personal Information Data sheet-I submitted without photograph. In view of the above the application is not considered for Compassionate Appointment.
08	UR No: 01/2009-10		In this case, as per submission by the applicant, affidavit dated [REDACTED] submitted without signature of deponent i.e applicant. In view of the above the application is not considered for Compassionate Appointment.
09	UR No: 04/2016-17		In this case, as per submission by the applicant, affidavit dated [REDACTED] submitted without signature of deponent i.e applicant. In view of the above the application is not considered for Compassionate Appointment.

c) Pending pension/Terminal Benefits cases: Vide Resolution No 4 of the minutes of meeting dated 18.12.2023, in cases where the Family Pension has not yet started or the Terminal Benefits not disbursed yet, the committee has decided to send a letter to the concerned DDOs to intimate the details of the Pension/Terminal Benefits to be fixed and in cases of non-fixation, the reasons for the same in order to determine the suitability of the applications for compassionate appointment.

On scrutiny of such cases, it is found that in the following 03 cases Terminal Benefits not yet disbursed or Family Pension yet to be started due to reasons as mentioned against their name:

Sl No	Name of Candidate	Relation with, Name of deceased Govt employee, Last Designation	Observation
01	UR No:01/2022	[REDACTED]	In this case, as per submission by the applicant dated [REDACTED] it is stated that Family Pension was not yet started or no terminal benefits received by the family. Therefore, a report was sought from the DDO concerned. In reply the [REDACTED] vide letter dated [REDACTED] intimated that, [REDACTED] while in service. The nominee entered in his Service Book is [REDACTED]. But after the death of [REDACTED] claimed to be [REDACTED] both claimed to be his wife and claimed death-cum-retirement benefits. [REDACTED] and [REDACTED] has claimed appointment in the Income Tax Department on [REDACTED]

			<p>compassionate grounds. [REDACTED] were requested to submit succession certificate issued by the competent authority regarding their claims. But till date neither of them has submitted any succession certificate.'</p>
02	<p>[REDACTED] UR No: 22/2021 [REDACTED]</p>	[REDACTED]	<p>In this case, as per submission by the applicant dated [REDACTED] it is stated that Family Pension was not yet started or no terminal benefits received by the family. Therefore, a report was sought from the DDO concerned. In reply the [REDACTED] vide letter dated [REDACTED] intimated that 'The Incumbent joined O/o the [REDACTED] but the joining report has not been updated in the Service Book, as also from the period [REDACTED] during his posting in the [REDACTED] has been updated in his Service Book. The incumbent expired on [REDACTED]. It is seen from Service Book of the incumbent, that [REDACTED] of the deceased Late [REDACTED] was only nominated member of his family. No other information regarding family nomination has been reflected in his Service Book.'</p>
03	<p>[REDACTED] UR No: 07/2010-11 [REDACTED]</p>	[REDACTED]	<p>As per submission by the applicant dated [REDACTED] it is stated that Family Pension was not yet started or no terminal benefits received by the family. Therefore, a report was sought from the DDO concerned. In reply the [REDACTED] vide letter dated [REDACTED] intimated that 'Next of kin of the deceased is eligible for family pension, but the amount of pension has not been ascertained due to non availability of Service Book of Late [REDACTED]. The terminal benefits has not been disbursed till date due to non submission of available records regarding court case bearing No [REDACTED] which is pending before the High Court of Calcutta between [REDACTED] and [REDACTED].'</p>

It has been decided by the committee that, these cases will be deferred till the next round of recruitment on compassionate ground.

d) **Missing cases:** The committee noted that in the cases of [REDACTED] (UR No: 22/2012-13) and [REDACTED] (UR No: 10/2022), both missing for more than [REDACTED] years ago. In both the cases FIRs have been lodged, left over service is more than 2 years and the persons are not traceable. In this regard, the committee has decided to consider the case of [REDACTED] (UR No: 22/2012-13) where Family Pension has been started & Terminal benefits disbursed, in the light of para 12 of 'Master Circular on Scheme of Compassionate Appointment' before recommendation. Para 12(d) of 'Master Circular on Scheme of Compassionate Appointment', states that 'while considering such a request, the results of the Police investigation should also be taken into account.' In this regard, the committee humbly submitted before the Pr. CCIT, West Bengal & Sikkim that a fresh Police investigation report

may be gathered from the concerned police authorities before recommending the name for approval of the Hon'ble Revenue Secretary.

The committee has also decided that in case of [REDACTED] (UR No: 10/2022) Family Pension has not yet been started; the case will be deferred till the Recruitment on Compassionate grounds against Recruitment Year 2024.

(e) The committee further noted that in the case of [REDACTED] (UR No 10/2011-12), initial letter calling for submission and its reminder returned back with remark that the addressee expired. Therefore, the committee has decided that the name of [REDACTED] will not be considered in undergoing process and recommended that it may be permanently removed from the list of consideration for future Compassionate Appointment.

(f) The committee also noted that in the case of [REDACTED] (UR No 4A/2003-04), the candidate forwarded submission dated 29.12.2023 in respect of [REDACTED] attained 60 yrs of age [REDACTED]. As per para 2 of '*Master Circular on Scheme of Compassionate Appointment*' [REDACTED] is not part of family. Therefore, in view of the above the committee has decided that name of [REDACTED] will not be considered in undergoing process and recommended that it may be permanently removed from the list of consideration for future Compassionate Appointment.

(g) The committee further noted that in case of [REDACTED] (UR No 05/1996-97) in her submission dated [REDACTED] has claimed that she has passed "Prathama" examination which is equivalent to Matriculation conducted by the Hindi Sahitya Sammelan, Allahabad in the year 2014. The board i.e. Hindi Sahitya Sammelan, Allahabad was de-recognised vide the Ministry of HRD OM F.No. 11-15/2011-AR (TS.II) dated 06.12.2012 with effect from 01.06.2013. The committee has decided that in view of the above, the claim of [REDACTED] that she passed Matriculation or equivalent examination will not be accepted. The case will be treated as below matriculation and will be considered in the light of para 6.B.(b) of '*Master Circular on Scheme of Compassionate Appointment*' before recommendation.

The meeting closed with vote of thanks from the Presenting Member.

[REDACTED]