

MINUTES OF THE MEETING OF THE SELECTION COMMITTEE FOR COMPASSIONATE APPOINTMENT FOR RECRUITMENT YEARS 2022 & 2023

1. The second meeting of the Committee was held in the Conference Hall, Aayakar Bhawan, Kolkata-700069 on 18.12.2023 at 03.30 P.M. under the chairmanship of [REDACTED] Kolkata. The following members were present in the said meeting:

Sl. No.	Name and designation	Designation in committee
1	[REDACTED]	Member
2	[REDACTED]	Member
3	[REDACTED]	Member
4	[REDACTED]	Member
5	[REDACTED]	Presenting Member

2. The various issues relating to compassionate appointments were discussed as per the 'Master Circular on Scheme of Compassionate Appointment' vide CBDT letter F No A-12012/40/2022-Ad.VII dated 23.09.2022 and 'Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds' vide CBDT letter F No A-12012/03/ 2021-Ad.VII dated 15.04.2021 circulated by the CBDT and the relevant guidelines issued by DoPT from time to time on the subject, wherein criteria and methodology have been duly laid out.

Resolution No 1: The committee was briefed about four new applications received by the O/o the Principal Chief Commissioner of Income Tax, West Bengal & Sikkim after the constitution of the committee. In all the four cases, the concerned government employees were demised during the calendar year 2023. Therefore, the committee has decided that the following new applicants to be considered in this ongoing process for Compassionate Appointment for the Recruitment Year 2023 only in view of para 1 of Master Circular and the proforma for submission of requisite documents & affidavit may be forwarded to the applicants:

Sl No	UR No	Name of Candidate	Relation with, Name of deceased Govt Official, Last Designation	Date of death
01	06/2023	[REDACTED]	[REDACTED]	[REDACTED]
02	07/2023	[REDACTED]	[REDACTED]	[REDACTED]
03	08/2023	[REDACTED]	[REDACTED]	[REDACTED]
04	09/2023	[REDACTED]	[REDACTED]	[REDACTED]

Resolution No 2: In the case of [REDACTED] (UR No 09/2022), the applicant had submitted his initial application through proper channel on 30.01.2023 after demise of his father [REDACTED]. As on 11.10.2023 at the time of issuance of letter requesting the applicants to submit their duly filled proforma alongwith affidavit, the applicant was a minor. Therefore, his case was not considered as per para 6.B.(a) of the master Circular. However, on 03.11.2023 the applicant attained 18 years of age and requested with reference to his earlier application for considering his name for the ongoing process of Compassionate Appointment. Therefore, the committee has decided that the case of [REDACTED] (UR No 09/2022), the candidate who attained 18 Yrs of age on [REDACTED] to be considered in this ongoing process for Compassionate Appointment for Recruitment Year 2022 & 2023. Accordingly, it was decided that proforma for submission of requisite documents & affidavit may be forwarded to the applicant.

Thus, total 264 (as per Resolution No 1 of minutes of meeting dated 13.09.2023) (+) 04 (as per Resolution No 1 of meeting) (+) 01 (as per Resolution No 2 of this meeting) = 269 candidates will be considered for the current procedure of selection of candidates for appointment on compassionate grounds.

[REDACTED]

Resolution No 3: The Committee was briefed by the presenting member regarding representations received by the O/o the Pr. CCIT, West Bengal & Sikkim regarding change of applicants to be considered for Compassionate Appointment in relation to the deceased employees. In the following cases the existing applicants are wives of the deceased Government employees. However, the applicants have prayed for change of name in favour of their daughters as they are suffering from various illnesses. Moreover, they have stated that in their request letters that they will not be able to perform their duties properly, if selected, due to these illnesses. The committee has deliberated on these issues and decided that in the following cases change of applicant may be allowed and to be considered in this ongoing process for Compassionate Appointment for Recruitment Year 2022 & 2023 as the employees had deceased before calendar year 2022.

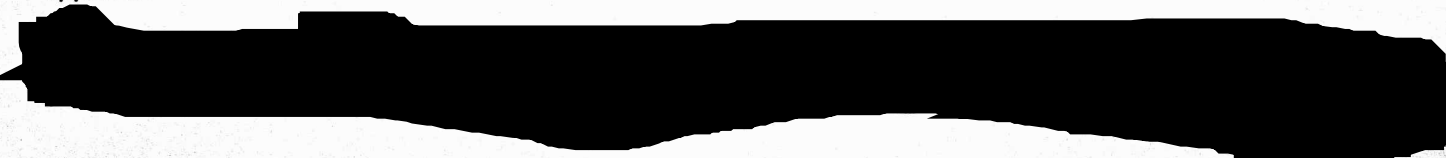
Sl No	UR No	Name of candidate	Relation with, Name of deceased Govt Official, Last Designation	Name of new Candidate	Relation with the deceased Govt Official, Qualification
01	03/2018	[REDACTED]			
02	01/2014-15				

Hence, it is decided that the proforma for submission of requisite documents & affidavit may be forwarded to the new applicants.

Resolution No 4: The committee has decided that scrutiny of the submissions received will now be carried out by the members and award them marks as per '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*'. The findings of the scrutiny will be taken up for deliberation from the next meeting onwards.

One of the members of the committee, who was also a member of the earlier committee, has pointed out that in certain cases of recently deceased employee, the details of Pension and Terminal Benefits may not be available with the applicants. This was brought before the Committee that in certain cases the para 1 & 2 of the proforma regarding Basic Family Pension and Terminal Benefits are left blank/not received on the ground that Pension & Terminal Benefits have not been finalized yet by the concerned H.O.D.s/H.O.O.s. In this regard, the committee has decided that, in the cases where Family Pension not yet started or all Terminal Benefits not disbursed, a letter to be forwarded to the concerned DDOs requesting them to intimate the details of the Family Pension to be fixed and the provisional Terminal Benefits as the same is necessary for evaluation of the applicant's present financial conditions and awarding them marks as per '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*'.

Resolution No 5: As per Resolution No 4 of minutes of meeting dated 13.09.2023 a proforma was circulated amongst the applicants calling for certain information for evaluation as per the 100 Point Formula. The applicants were asked to submit the desired information within 15 days from receipt. However, responses have not been received from many of the applicants till date. Therefore, the committee has decided that a reminder to be send to the candidates who have not submitted their duly filled proforma alongwith affidavit and supporting documents, allowing them to avail last chance to be considered in this ongoing process for Compassionate Appointment by submitting the submissions latest by **15th January, 2024** which is necessary for evaluation of their present financial conditions and awarding them marks as per '*Scheme for compassionate appointment-100 Point Formula for assessment of applications for appointment on compassionate grounds*'.



The next meeting will be called by the Chairman after scrutiny of the applications received.

The meeting closed with vote of thanks from the Presenting Member.

